



Jersey

**EMPLOYMENT (CODE OF PRACTICE)  
(DISCIPLINARY AND GRIEVANCE PROCEDURES)  
(JERSEY) ORDER 2014**

**Arrangement**

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**Article**

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## **EMPLOYMENT (CODE OF PRACTICE) (DISCIPLINARY AND GRIEVANCE PROCEDURES) (JERSEY) ORDER 2014**

*Made*

*Coming into force*

**THE MINISTER FOR SOCIAL SECURITY**, in pursuance of Article 2A of the Employment (Jersey) Law 2003 (the “Law”), having published a notice in the Jersey Gazette on 12th September 2013, consulted the persons listed in Article 2A(3) of the Law and considered representations made, orders as follows –

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### **1 Interpretation**

In this Order –

“Law” means the Employment (Jersey) Law 2003;

“R.3/2014” means the report presented to the States by the Minister for Social Security on 14th January 2014 entitled “Employment: Disciplinary and Grievance Procedures – Code of Practice – White Paper – September 2013 (R.109/2013) – Summary of Consultation Responses and Revised Code of Practice”.

### **2 Code of practice approved**

In accordance with Article 2A of the Law, the Minister approves for the purposes of the Law, the code of practice on disciplinary and grievance procedures set out in the Appendix to R.3/2014.

**3 Citation and commencement**

This Order may be cited as the Employment (Code of Practice) (Disciplinary and Grievance Procedures) (Jersey) Order 2014 and shall come into force on 1st April 2014.

*Signed*.....

*Date*.....

*Minister for Social Security*

